

FROM SHR SUBMITTED TO SELECTBOARD 8/26/19

The need: 1 EMTB Vermont certified individual to be in the SH Emergency building from 7:45 AM to 5:15 Monday through Friday. Their primary role is to respond with the ambulance to all 911 calls in SH and to provide mutual aid to GI as per District 3 agreements. SHR volunteers will make up the remainder of the legal crew. Additional responsibilities will include: stocking the ambulance, keeping a current inventory of meds and supplies, submitting required forms and paperwork to hospital, state and insurance company, and organizing events to showcase and promote our rescue services.

The cost: Job sharing has been mentioned as a model, and \$18-20 per hour for a qualified individual is a fair offer. If the job is split to make sure all individuals are part time, benefits should not be required. 9 hours per day x \$18 = \$162 x 5 days = \$810 x 52 weeks = \$42,120 per year. It needs to be determined ^{how} this will be paid ~~for~~.
+ WORKERS COMP, SSI & OTHER PAYROLL TAXES.

Administration: It has already been determined that current SHR EMT volunteers have no interest in nor particular talent for recruitment; frankly, none of us joined to further our career in a role of administration and politics. Therefore, it will be the responsibility of the Select board to perform all administrative tasks associated with filling this job. SHR reserves the right to be part of the hiring process as it is important that applicants be compatible with SHR and community needs.

Support from SHR: SHR recognizes that to provide adequate response to our own town and as mutual aid we now require a paid position to cover daytime hours during the work week. We will continue to recruit as best we can so we can keep this requirement to one position. We will keep current with the hiring practices and possibilities of other Vermont towns in similar circumstances. We will keep in close contact with GIR to ensure our mutual aid policies work best for both towns. ~~and are~~